



Town of Lewisporte
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HEALTH & SAFETY POLICY STATEMENT

The Directors of the Town of Lewisporte have established the following safety policy to ensure the safety of the workplace for Town employees and any subcontractor's employees. With this objective in mind, the following points will be adhered to in our collective efforts towards zero on-the-job accidents.

It is the responsibility of the Town of Lewisporte to:

- a) Take every reasonable precaution to ensure the health and safety of our employees.
- b) Comply with the *Newfoundland and Labrador Occupational Health and Safety Act* and Regulations and any order made in accordance with this Act or Regulation.
- c) Provide such information, training, instruction and supervision as are necessary to ensure an employee's health and safety.
- d) Provide and maintain, in good condition, such protective equipment as is required by regulation and ensure that such equipment is used by an employee in the course of work.
- e) Cooperate with all health and safety committee members/representatives and with any person responsible for the enforcement of this Act and associated Regulations.

Supervisors and Managers will be held responsible and accountable for the health and safety of workers by working in compliance with legislation and established workplace practices and procedures. The Town supports and encourages employees to play a role in identifying hazards and offering suggestions to improve health and safety within the organization

Every worker must protect his/her health and safety and the health and safety of other workers by working in compliance with legislation and established workplace practices and procedures.

Our occupational health and safety committee is responsible for creating a safety culture, identifying hazards and making suggestions as to the controls of hazards within our workplace.

Contractors will be expected to operate according to legislative requirements using best practices and following the Town's policies and procedures regarding health and safety.

Health and safety is an integral part of our Towns every day business. It is in the best interest of all to join together and put into practice health and safety principles in all work activities.

This policy will be reviewed on an annual basis and revised as necessary.

Town of Lewisporte

Date